

**FINAL MINUTES OF THE FINANCE AND EMPLOYMENT COMMITTEE OF
PENNARD COMMUNITY COUNCIL HELD
ON 10th Sept 2020
At 7.00pm
VIA ZOOM**

Present: Cllr Susan Rodaway (Chair), Cllr Lynda James, , Cllr Darran Hickery, Cllr Malcolm Sims, Cllr Ralph Cook.

Apologies for Absence: Cllr Jean Marnell Cllr Claire Whomes, Cllr Jeff Rogers, Cllr Arthur Rogers,

Declarations of Interest: None

All votes will be named votes

It was proposed that under the Public Bodies (Admission to Meetings) Act 1960, the public and representatives of the press and broadcast media be excluded from the meeting during the consideration of the following items of business as publicity would be prejudicial to the public interest because of the confidential nature of the business to be transacted.

Proposed by SR seconded by RC agreed by all

Recording was stopped

Recording was started for the “In Camera” session.

1. To agree home working allowance for employees

Cllr Rodaway explained that whilst drawing up the contract for the Admin Assistant, it was noted that the home working allowance had increased from April 1 2020. The new monthly rate for employees pro rata was discussed and agreed.

Proposed RC seconded by DH agreed by all

2. To note pay award and new NALC pay scales.

The NALC pay awards for 20/21 have just been published, the pay award was an uplift of 2.75%.

Noted

3. To agree Contract for Employee 1.

The Contract was looked at in detail and discussed. This will be discussed with the employee before signing.

Proposed by LJ seconded by DH agreed by all

4. To agree Contract for Employee 2.

The Contract was looked at in detail and discussed and amended where appropriate. This will be discussed with the employee before signing.

Proposed by DH seconded by MS agreed by all.

Meeting closed at 7.45pm
